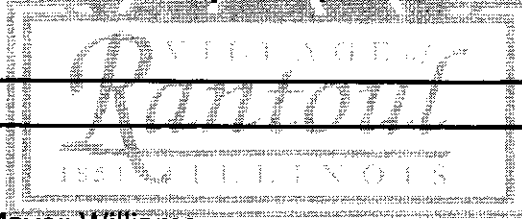


**Rantoul Village Board of Trustees
Regular Board Meeting
April 10, 2007**

Order of Business

Board Packet Page(s)



- 1. Call to Order – Mayor Williams**
Invocation – Pastor Glen Crouse, Rantoul Christian Church
Pledge of Allegiance
Roll Call
- 2. Approval of Agenda**
- 3. Public Participation**
Citizens wishing to address the Village Board with respect to any pending item of business listed upon the agenda or any matter not appearing on the agenda are asked to complete a public participation form and submit it to the Village Clerk prior to the meeting. Public comments will be limited to three minutes for each speaker.
- 4. Administrator Report – Mr. Johnston**
- 5. Approval of Bills**

(A) Consent Agenda

- 6. Approval of Consent Agenda by Omnibus Vote**
All items under the Consent Agenda are considered to be routine in nature and will be enacted by a single motion and subsequent roll call vote. There will be no separate discussion of these items unless a Village Board member so requests, in which event the item will be removed from the Consent Agenda and considered as the first item after approval of the Consent Agenda.

A) Approval of Minutes, Regular Study Session, March 6, 2007	1-7
B) Approval of Minutes, Public Hearing, March 13, 2007	8-9
C) Approval of Minutes, Regular Board Meeting, March 13, 2007	10-13
D) Approval of Minutes, Special Board Meeting, March 15, 2007	14-16
- 7. Approval of Any Items Removed from Consent Agenda**

(B) Consideration of Bids, Contracts & Other Items of Expenditure

8. Motion to reject Alternative Bid #2 and award lump sum bid for the reconstruction of the East Water Treatment Plant to Leander Construction, Inc., for the amount of \$4,789,000. 31-33, 76-81
9. Motion to authorize the leasing of a portable chiller unit through Carrier Rental Systems in the amount of \$8,532 per month plus delivery costs, for a period not to exceed five months. 63-75
10. Motion to authorize the replacement of the north chiller unit at the Cingular Wireless Building for an amount not to exceed \$90,000. 63-75
11. Motion to authorize the three-year renewal of a gas and electric liability insurance policy through Cincinnati Insurance. 57

(C) Consideration of Ordinances & Resolutions

12. Motion to pass Resolution No. 4-07-1033, a resolution with respect to the temporary closure of North Maplewood Drive for the purpose of conducting a soap box derby. 17-20
13. Motion to pass Ordinance No. 2085, AN ORDINANCE OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, TO APPROVE THE ADMISSION OF THE VILLAGE OF GREENUP AS A NEW MEMBER OF THE ILLINOIS PUBLIC ENERGY AGENCY AND TO AUTHORIZE EXECUTION OF SUPPLEMENT 6 TO THE AGENCY AGREEMENT ESTABLISHING THE ILLINOIS PUBLIC ENERGY AGENCY. 21-26, 82-85
14. Motion to pass Resolution No. 4-07-1034, A RESOLUTION APPROVING PARTICIPATION IN ILLINOIS HOUSING DEVELOPMENT AUTHORITY FIRST TIME HOMEBUYER SINGLE FAMILY PROGRAM. 55-56, 86-88
15. Motion to pass Ordinance No. 2086, AN ORDINANCE REVISING THE ANNUAL BUDGET (Airport and General Funds) 58, 62, 89-90
16. Motion to pass Ordinance No. 2087, AN ORDINANCE APPROVING THE ANNUAL BUDGET FOR FISCAL YEAR 2007-2008. 59-61, 91-93
95-104

(C) Consideration of Ordinances & Resolutions (continued)

17. Motion to pass Ordinance No. 2088, AN ORDINANCE SUPPLEMENTING AND AMENDING ARTICLE I OF CHAPTER 28 OF THE VILLAGE OF RANTOUL CODE – 1977, BY ADDING TO SUCH ARTICLE A NEW SECTION 28.1.16, TO BE ENTITLED "CORPORATE FUND BALANCE".

94

(D) New Business

Discussion of any items of new business not listed upon the formal agenda. No formal action will be taken on these items during this proceeding.

(E) Announcements

(F) Adjournment

18. Motion to Adjourn

**Next Meeting Dates:
Special Board Meeting, April 24, 2007
Regular Study Session, May 1, 2007**

The Rantoul Village Board of Trustees meets in Study Session on the first Tuesday of each month at 6:15pm and in Regular Session on the second Tuesday of each month at 6:15pm. Unless otherwise noted, all proceedings are held in the Louis B. Schelling Memorial Board Room of the Rantoul Municipal Building, 333 S. Tanner Street, Rantoul, Illinois.

Statement Regarding the Americans with Disabilities Act (ADA)


The Village of Rantoul wishes to ensure that its programs, services, and activities are accessible to individuals with disabilities. All Village Board meetings are wheelchair accessible. Persons with hearing difficulties may obtain auxiliary hearing aids available at each meeting upon request. Persons requiring additional assistance regarding accessibility issues should contact the Village Administrator's office at (217) 893-1661, x. 202. TTY users should call the Illinois Relay Center at 1-800-526-0844.

Citizens may visit our website at www.village.rantoul.il.us to view live and archived video of all Village Board meetings. Citizens may also download complete Board packets containing information on all ordinances, resolutions and departmental requests under consideration by the Village Board each month.

**BOARD OF TRUSTEES
VILLAGE OF RANTOUL**

AGENDA ITEM

PAGE **OF**

ITEM: Cingular Wireless Building Repairs	DEPARTMENT: Public Works
AGENDA SECTION:	AMOUNT: \$135,000.00
ATTACHMENTS: <input type="checkbox"/> ORDINANCE <input type="checkbox"/> RESOLUTION <input checked="" type="checkbox"/> OTHER (See Summary Highlights) <input checked="" type="checkbox"/> SUPPORTING DOCUMENTS	DATE: March 29, 2007
SUMMARY HIGHLIGHTS:	
<p>This agenda item addresses the failure of the HVAC system at the Cingular Wireless facility (Building 20) that has a history of failing compressors creating an uncomfortable work environment (high temperatures and humidity), especially when temperatures creep above the low 80's. The system is comprised of two, twenty (20) plus year old chillers that operate in tandem for a building whose use and loading has dramatically changed since its original construction due to the addition of temperature sensitive equipment (computers, PC's, etc.) along with a staff of 400 - 500 employees.</p> <p>Last season, Public Works attempted to stabilize the situation through new controls in the building and replacement of failed compressors on the two (2) chillers serving the building.</p> <p>The equipment in place is a "Carrier" brand unit. Since last fall, Public Works has been attempting to secure information and guidance from the Carrier service facility in Peoria. The falling temperatures did not permit a complete on-site evaluation last fall, but there was great hope of having the Cingular unit addressed, as a comparable unit serving a hospital in Peoria was encountering similar problems. It was our belief that once the problems at the hospital were addressed, a solution for the Cingular building would be made known. At this time, Carrier has apparently failed to resolve that situation and are ignoring our calls for further information or aid.</p>	
RECOMMENDED ACTION: Authorize the approval of leasing a chiller through Carrier Rental Systems for a period up to five (5) months. Authorize the approval of a not-to-exceed value of \$90,000.00 to replace the north chiller at the Cingular Building.	
DEPARTMENT HEAD APPROVAL: G. Gregory Hazel, P.E. 	VILLAGE ADMINISTRATOR:
AGENDA PAGE NUMBER:	

**BOARD OF TRUSTEES
VILLAGE OF RANTOUL**

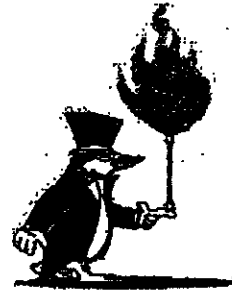
AGENDA ITEM

PAGE ___ OF ___

SUBJECT:	DEPARTMENT:
BACKGROUND/DISCUSSION:	
<p>Late Wednesday afternoon (21st), the north chiller had to be completely shut down, so the system is operating on a partial south chiller. The Village is now in a position that we can no longer wait for Carrier to unravel their problems. The Village has contacted a local engineering firm (Clark Dietz \$6,500.00) and enlisted their assistance in identifying options for temporary service and a long term solution. Their recommendations should be available within three (3) weeks.</p> <p>One critical item identified by the engineering firm that the Village PW Staff was in complete agreement, involved the immediate need to secure (lease) a portable chiller. The Village has since scouted out three (3) viable options with the least cost being Carrier Rental Systems in Memphis, Tennessee at a price of \$8532.00 per month plus delivery. While such an amount can be approved at the Administrative level for an initial lease, it will be necessary to have the unit available for a longer period of time. It is requested that the Trustees authorize the lease of the portable chiller for a period up to five (5) months.</p> <p>The second component of the project is a request to approve a not-to-exceed value of \$90,000.00 to replace the north chiller with a properly sized and controlled unit. The specifications and project development will be known once the engineering evaluation is completed within the next (three (3)) weeks. Your concurrence will allow the Village to proceed with advertising and the securing of pricing and possible vendors. PW Staff will keep you abreast of this phase of the project's progress and will offer a recommendation for award at the May meeting.</p> <p>One option to this approach would be to utilize a design-build approach utilizing the engineering firm to orchestrate a working plan in conjunction with their chosen vendor / contractor. I would request your thoughts on this approach, as it would save valuable time and dollars through a streamlined design process and system installation, along with a reduction in lease fees.</p> <p>One item I anticipate to confirm from the evaluation is that both chillers will be recommended for replacement. The second unit could be deferred at this time, but should be included in the next budget process.</p> <p>Funding for this work will be through the Aviation properties, but may require an internal loan to initially cover these expenses.</p>	
AGENDA PAGE NUMBER:	



5657 Federal Ave
 Memphis, TN 38118
 Phone: (901) 367-2600
 Fax: (901) 367-1994



Date: 3/23/07 To: Geoffrey Sinclair
 Fax: 217-892-8710 From: Mike Lindsey
 Re: Chiller Quote Pages: 5

Phone:

Geoffrey,
 Please review the quote
 + give me a call if you have
 questions.

Thank you

Regards,

Mike Lindsey



Carrier Rental Systems
A subsidiary of Carrier Corporation

5657 Federal Ave
Memphis, TN 38119
Tel 901.367.2600
Fax 901.367.1994
www.carrirentals.com

March 23, 2007

Geoffrey Sinclair
Village of Rantoul Illinois
200 West Grove
Rantoul, IL 61868
Tel: 217-892-2178
Fax: 217- 892-8710

Signature: _____
P.O. # _____
Taxable (Yes / No): _____
Delivery Date: _____
Delivery Time: _____
Return Fax: (901)-367-1994
Quotation is valid for 30 days

Dear Geoffrey:

We are pleased to provide you with a proposal for your temporary equipment needs. Carrier Rental Systems (hereinafter "CRS") appreciates your confidence in us to supply the best solutions and service available in the industry today.

Proposal Summary	Quote Number: ML-794-31
Requirements: Provide 1 x 150 ton chiller, 200' x 4" hose, fittings, Optional Pump	
Project Location: Rantoul, Ill	
Project Term: One month minimum, could go longer	Start Date: TBD
Equipment: \$7,752.00 /month without pump	Estimated Freight Expense: If from MEM \$2,375.00 rd trip, if from another depot- Est. up to \$5,000 rd trip
Optional Pump - \$780.00/month	Trucking Detention Time: \$125.00 / hr
Labor (estimate): \$ N/A	Insurance Value: \$ 76,100.00
Environment Fee (3% Equipment per term): \$ N/A	
Ship To: same as above	Bill To: TBD
Company	Company
Contact	Contact
Address	Address
City, State Zip	City, State Zip
Telephone	Telephone
Additional information regarding equipment, labor, freight, additional fees and customer responsibilities are listed below	

Pricing Considerations:

The quoted price is based on the original project term and represents a guarantee rental term of 1 month.

Billing Policy and Payment Terms:

CRS billing policy is on a 28-day month cycle. The minimum billing period is one week unless otherwise specified. Three days equals the weekly rate.

Terms: First month's rental including labor & transportation plus Security in the amount of one (1) months rental. All payments are due prior to delivery of equipment. Subsequent payments are due upon receipt of invoice. If the total fees on any invoice will be \$2,500.00 or less, then payment is due in advance prior to shipment by credit card.

Equipment Rental Period:

The rental period will begin the day the equipment leaves our facility. The date will be indicated on the Equipment Bill of Lading, which must be signed by a representative of your company at the time of delivery.

The rental period will end on the date the equipment leaves your facility or on the date indicated on your Equipment Release form, whichever comes sooner. A representative of your company must also sign the Equipment Release form.

The pricing quoted herein is based on the availability of the quoted equipment. Should equipment not be available at time of shipment, additional costs may apply and will be quoted separately.

Set-up, Start-up and Monitoring, Operation, Maintenance and Decommissioning

The labor associated with the set-up, start-up, monitoring, operation maintenance and decommissioning are not included in this proposal unless specifically identified herein.

Labor estimates above do not include any labor associated with the potential delays or conflict associated with job site conditions. Coordination and/or additional labor may be required by your company.

Labor charges relative to the loading and/or unloading of temporary equipment at CRS facilities, are applicable, should these services be performed after normal business hours, weekends or holidays.

Technician Charges: (if required)

Straight time	\$ 90.00/hr
Overtime	\$ 135.00/hr
Holiday time	\$ 180.00/hr
Living Expense	\$ 250.00 per diem
Airfare & rental car at cost plus 20%	

Transportation Charges:

The charges associated with transportation are based on shipments originating/terminating from our Memphis, TN location. All relative freight charges will be billed on the 1st project invoice. Plus any applicable fuel surcharges.

CRS hires third party trucking companies to transport equipment to customer sites. The trucking companies allow 1 hr to off-load or load equipment at a customer site. A charge of \$125/hr will be added to the above delivery charge for time beyond the 1-hour allowance.

Environmental Fee:

An environmental fee of 3% of the equipment charges will be applied to all invoices. The environmental fee covers incremental costs incurred to meet US EPA and local regulatory requirements for the proper handling, containment and disposal and/or recovery of waste oils, filters, refrigerants, glycols, antifreeze and water.

Mobilization Charges:

CRS incurs certain costs (Mobilization Charges) in order to facilitate the delivery of equipment to our customer sites. Examples of Mobilization Charges are internal labor to load and expedite the delivery, transportation and minimum rental terms. The charges associated with Mobilization are the responsibility of the customer should the project be cancelled prior to delivery or returned prior to minimum one (1) week rental period, unless otherwise specified.

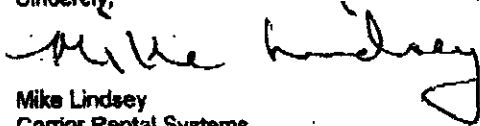
Customer Responsibilities:**Cleaning of Condenser Coils as needed**

- Insurance for all equipment/accessories.
- CUSTOMER shall be liable to CRS for all loss or damage to the equipment/accessories.
- Any required operating permits or regulatory inspections.
- Follow Environmental, Health and Safety procedures including appropriate safety barricades, etc. (as required).
- Any taxes, unless tax-exempt form is supplied.
- CRS Standard Terms and Conditions.
- Unloading and loading of the equipment from the trailer (if applicable).
- Furnish an electrician to connect equipment to utility power.
- Water treatment for cooling tower and/or Boiler systems. Provide water treatment contact information. CRS approval required.
- Daily operation and inspection of equipment.
- Make up water to fill the system.
- Corrosion inhibitor and freeze protection as required.
- Debris-free water circuits.
- Calling CRS when equipment problems are discovered.
- Receiving approval from CRS to make equipment repairs.

- Calling CRS three days prior to scheduling equipment removal date.
- Drain system prior to authorizing CRS to decommission temporary equipment.
- Decontamination of any chemical or hazardous fluids.
- De-scaling of heat exchanger surfaces.
- Cleaning of all heat exchangers per CRS requirements.

We look forward to working with you on this and any future projects. If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,



Mike Lindsey
Carrier Rental Systems

Encl. CRS Standard Terms and Conditions



CHICAGO OFFICE
509 E. State Parkway, Unit # D
Schaumburg, IL 60173
Ph (847) 755-0586 • FAX (847) 755-0589

Chicago • Cincinnati • Cleveland • Columbus • Detroit • Grand Rapids • Indianapolis • Louisville • Pittsburgh

March 23, 2007

Quote # RB2780

Village of Rantool
Rantool, IL

Attn: Mr. Jeff Sinclair

Re: Temporary 150T Chiller

Jeff:

Thank you for the opportunity to propose our services for the Village of Rantoul. Please review the following at your convenience and let me know if you have any questions or concerns.

<u>Item</u>	<u>Qty</u>	<u>Description</u>	<u>PRICE</u>
1	1	150 Ton Air-Cooled Chiller - 45' Drop Deck Trailer - 4/0 cam-lok cable 50' w/ pigtails - (8) 25' 4 IN quick connect hose w/ Reducers for 6" line	
			Monthly Rental Price.....\$10,188.75

Freight - Cost Plus

Charges to deliver the load(s) of equipment and accessories to your site and pick up at the conclusion of the project will be based on our cost plus 20%.

Additional Services

Labor - Per Hour:

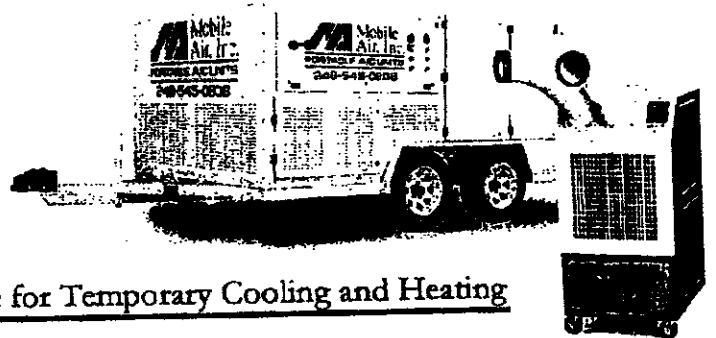
Any set up, tear down or service calls will be charged at the following rates:

- \$ 99.00 per hour straight time (Monday thru Friday, 8 AM - 5 PM))
- \$ 149.00 per hour (After 5 PM Monday - Friday, Saturday)
- \$ 198.00 per hour (Sundays and Holidays)
- \$ 1.00 per mile travel charges, plus tolls (where applicable)

Tolls and Parking = Cost plus 10%

Travel Time Hourly rate portal to portal

If an overnight stay were required, lodging and \$65.00 per diem would apply.



217-292-8710

The Professional's Choice for Temporary Cooling and Heating

CORPORATE OFFICE • 14241 W. 11 Mile Road • Oak Park, MI 48237 • 1(800) 596-0800 • www.mobileair.com

Environmental Fee:

An environmental fee of 5% of selected equipment charges will be applied to all invoices. This fee is relative to the disposal of lubricants, anti-freeze, and other environmental waste products.

Terms, Conditions and Customer Responsibilities

- Delivery/Pickup standby time at \$ 100.00 per hour during delays
- Customer responsible for obtaining any relevant operating permits
- State and local taxes. Tax-exempt customers must supply an exemption certificate
- Any and all required union labor
- Full replacement insurance on equipment (Certificate must be provided prior to delivery)
- All lifting/off-loading of equipment (if applicable) methods.

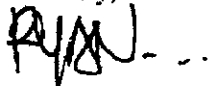
Payment Terms:

Pending further review at the time of order, payment terms are Net 30. All monthly pricing based on a 28-day billing cycle.

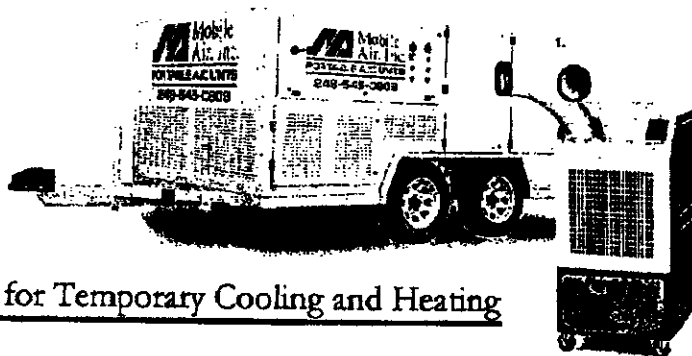
Proposal Validity:

The terms of this proposal are VALID FOR 30 DAYS and are contingent upon equipment availability.

Sincerely,



Ryan Patrick Boyle – Illinois Director
 Mobile Air, Inc.
 773.502.7926 – cell
 847.755.0586 – office
 847.755.00589 – fax
 800.596.0800 – 24 hour



The Professional's Choice for Temporary Cooling and Heating

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INDECK

**Indeck Power Equipment Company
1111 S. Willis Avenue
Wheeling, IL 60090**

**To: Jeffrey Sinclair
Company: Village of Rantoul
Phone: 217-892-2178
Fax: 217-892-8710**

**From: Jack Muscia
Phone: 847-541-8300
Fax: 847-541-9984**

**Date: March 23, 2007
Total Pages Sent: 6 (including cover)**

Comments:



March 23, 2007

Village of Rantoul
333 S. Tanner Street
Rantoul, IL 61866

Attention: Jeffrey Sinclair

Subject: Chiller Rental

Reference: IPE Proposal No. QU0001818696
Airport in Rantoul – Rantoul, Illinois

Dear Mr. Sinclair:

In accordance with your most recent request, I am pleased to provide the following pricing and equipment for your consideration.

INDECK POWER EQUIPMENT COMPANY PROPOSES TO FURNISH THE FOLLOWING:

One (1) 191.3 nominal ton reciprocating packaged outdoor cooled liquid chiller designed for 150 psi, complete with factory microprocessor control panel and safeties, low ambient kit that allows operation to 0°F, single point wiring connection with disconnect, brine micro chip modification that allows operation down to 4°F (many units), leaving water temperature control, control transformer, complete louvered enclosure to help prevent damage and unauthorized access, starters and modular header system to help provide quick and easy installation. The unit has two (2) complete independent refrigeration circuits, two (2) 1750 RPM hermetic reciprocating compressors, an insulated direct expansion type cooler, direct driven condenser fans, unit mounted pressure transducers that sense compressor discharge pressure, suction pressure, oil pressure and unit mounted thermistors sensing return chilled water temperature, ambient air temperature and leaving chilled water temperature.

Based on our minimum one (1) month rental period, the rental rate for this unit is **\$11,000.00/month or \$9,000.00/month** for a three (3) month minimum, FOB Wheeling, Illinois. Pricing is valid for 30 days.

In addition, we are pleased to offer a trailer for the chiller to be mounted on during operation for **\$500.00/month**.

After the equipment has been properly installed by others and is ready for operation, our Service Department would contact your local York Representative to start the equipment, set all controls for proper operation and train your operating personnel. These services will be billed at the rate in effect at the time of start-up, plus a 15% handling fee.



Village of Rantoul
March 23, 2007
Page 2

All units are made available on a first come, first serve basis and are subject to prior rental contracts. A verbal purchase order will not be accepted to reserve this unit for your required ship date. To secure a unit for your specific required ship date, a signed lease agreement, a formal purchase order, insurance certificates, a security deposit and a first month's rental fee must be forwarded to Indeck Power Equipment Company.

We are enclosing for your review brochures and specifications on the unit quoted, and should you have any questions on this equipment, please do not hesitate to contact me.

I would like to take this opportunity to thank you in advance for your interest in Indeck Power Equipment Company and we look forward to working with you further on this project.

Regards,

INDECK POWER EQUIPMENT COMPANY

A handwritten signature in black ink that reads "Jack P. Muscia". The signature is written in a cursive style with a large initial "J".

Jack P. Muscia
Manager – Rental Business Development

JPM:ljl

Enclosures

200 TON RENTAL CHILLER SPECIFICATIONS

DESCRIPTION

One (1) 191.3 nominal ton reciprocating packaged outdoor air cooled liquid chiller, designed for 150 psi. complete with factory microprocessor control panel and safeties, low ambient kit that allows operation to 0 Deg. F., single point wiring connection with disconnect, brine micro chip modification that allows operation down to 4 Deg. F. (many units), leaving water temperature control, control transformer, complete louvered enclosure to help prevent damage and unauthorized access, starters, and modular header system to help provide quick and easy installation. Unit has (2) complete independent refrigeration circuits, (2) 1750 RPM hermetic reciprocating compressors, an insulated direct expansion type cooler, direct driven condenser fans, unit mounted pressure transducers that sense compressor discharge pressure, suction pressure, oil pressure, and unit mounted thermistors sensing return chilled water temperature, ambient air temperature and leaving chilled water temperature.

Electrical Requirements - Single Point Connection

All units are 460 volt/3-phase, 60 Hertz with single point wiring into a fused disconnect.

Minimum Circuit Ampacity 428 Amps
 (This includes 25% overload protection on one of the compressors).

Liquid Flow Rates:

Minimum 200 GPM
 Maximum 700 GPM
 Pressure Drop - Nominal Conditions 18.0 Ft.

Leaving Liquid Temperature Conditions:

Minimum Temperature for Water 40 Deg. F
 Maximum Temperature 50 Deg. F
 Minimum Leaving Temperature Brine 4 Deg. F (Many Units)

Modular Header System - To be Field Mounted By Others

Inlet header piping with shutoff valve, inlet strainer, pressure gauge, thermometer and adapter pieces to leave a flanged connection.

Outlet header piping includes shutoff valve, thermometer, pressure gauge, flow switch and adapter pieces to leave a flange connection.

All modular header system components are shipped loose to prevent damage in transit and allow quick connections at job site. This system has connections for filling, drainage and a 1-way air vent valve to help bleed off any trapped air.

Microcomputer Control Center

Rotary wheel switches to select:

- Designed chilled water temperature
- Water cooling range
- Data to be displayed

Control circuitry includes these functions:

- Chilled water temperature control
- Motor current monitoring and safety cutout
- Low suction pressure safety cutout
- Oil pressure safety cutout
- High discharge safety cutout
- Low temperature cutout
- System No. 1 - 10 minute short cycle protection
- System No. 2 - 10 minute short cycle protection

Toggle switches to select:

- System 1 on-off
- System 1 or system 2 lead-lag
- System 2 on-off

Optional Auxiliary Equipment Available

Air ride flatbed or drop deck type trailer mounting.

Pump(s) with starter and disconnect panel.

Flexible 6" hoses - most in 25 ft. sections.

Dual unit control kit to allow operation of 2 units with parallel water circuits.

Dimensional Information:

Length 17'-2½"
 Width (without header system) 7'-7"
 Height 7'-11"
 Shipping Weight 13,925 pounds

For further information, see customer connection drawing or contact Indeck at 1-708-541-8300.


OUR NEW AREA
CODE IS
647

INDECK
 INDECK POWER EQUIPMENT CO.
 1771 S. WOOD AVENUE
 WILMINGTON, MINN. 56103
 (708) 541-8300
 (800) 448-8300
 FAX: (708) 541-8300

**BOARD OF TRUSTEES
VILLAGE OF RANTOUL**

AGENDA ITEM

PAGE **OF**

ITEM: East Water Treatment Plant Bid Opening	DEPARTMENT: Public Works
AGENDA SECTION:	AMOUNT: \$4,789,000.00
ATTACHMENTS: <input type="checkbox"/> ORDINANCE <input type="checkbox"/> RESOLUTION <input checked="" type="checkbox"/> OTHER (See Summary Highlights) <input checked="" type="checkbox"/> SUPPORTING DOCUMENTS	DATE: April 2, 2007
<p>SUMMARY HIGHLIGHTS:</p> <p>Bids for the reconstruction of the East Water Treatment Plant were received and opened on March 30, 2007 at 10:00 am. Leander Construction, Inc. of Canton, Illinois is the lowest responsible bidder submitting a responsive bid which was in the amount of \$4,789,000.00 for the base work and a bid in the amount of \$214,900.00 for Alternative Bid #2. Copies of the Bid Tabulation, the Engineer's letter of recommendation and draft of the Notice to Proceed are included for your review and reference.</p> <p>The project was being estimated at \$4,130,000.00 and is about fifteen percent (15%) above that price. Discussions with the Comptroller's Office confirm the availability of funds through the previous issuance of bonds and the capital budget. There are internally funded system improvements that will need to be deferred, but will not effect the commitments to the Wal-Mart or West Side Development.</p> <p>In evaluating the difference between the budget and the bid, it was determined that the "claricone" pricing had been significantly increased due to material prices (steel), the supplier's belief that full access around the site was available and that prevailing wage rates were not applicable. These errors by the supplier contributed to an increase in this single component by \$128,000.00.</p> <p>It was also determined that although three (3) electrical sub-contractors attended the pre-bid meeting, only one apparently furnished a bid to this general. In addition, although attempts were made to avoid conflicts with other major projects, apparently the University of Illinois had a major construction project being bid the same time as the Water Plant and this may have affected the project pricing, as various regional contractors failed to submit bids for this work. (As I understand, the University project was even more over budget than Rantoul's.)</p> <p>A review of various references for Leander Construction found positive comments regarding construction and maintaining the construction schedule.</p> <p>Due to funding, it is recommended that Alternative Bid #2 for the development of a fifth (5th) filter in the East Plant not be awarded.</p>	
<p>RECOMMENDED ACTION: Authorize the award of a contract with Leander Construction, Inc. in the amount of \$4,789,000.00 for the reconstruction of the East Water Plant and to reject Alternative Bid #2.</p>	
<p>DEPARTMENT HEAD APPROVAL: G. Gregory Hazel, P.E.</p> 	<p>VILLAGE ADMINISTRATOR:</p>
<p>AGENDA PAGE NUMBER:</p>	

BID TABULATION



Owner: Village of Rantoul, Illinois
 Project: East Water Treatment Plant Reconstruction Project
 Project No.: 11129
 Bid Date & Time: 10:00 AM, Friday, March 30, 2007

Contractor	Acknowledge Addenda #1 + #2 + #3?	Bid Properly Signed and Executed?	Intended Equipment Suppliers circled on Bid Form & prices filled in?	Certified Check, Bank Check, or Bid Bond Provided?	Lump Sum Bid Price	Alternate Bid #1 (inter-connect clearwells)	Alternate Bid #2 (New Filter #5)
A & R Mechanical Contractors <i>Urbana, IL</i>	←				No Bid		→
Roessler Construction Co. <i>Rantoul, IL</i>	Yes	Yes	Yes	Bid Bond	\$5,423,820.00	DELETED	\$284,320
River City Construction, LLC <i>East Peoria, IL</i>	Yes	Yes	Yes	Bid Bond	\$5,054,000.00	DELETED	\$220,000
Bowen Engineering <i>Fishers, IN</i>	←				No Bid		→
Leander Construction, Inc. <i>Canton, IL</i>	Yes	Yes	Yes	Bid Bond	\$4,789,000.00	DELETED	\$214,900



115 NORTH NEIL STREET, SUITE 213

March 31, 2007

CHAMPAIGN, IL 61820

Village of Rantoul
P.O. Box 38
Rantoul, IL 61866

PHONE 217-352-9990

FAX 217-352-9942

Attn: G. Greg Hazel, P.E.
Director of Public Works

Re: East Water Treatment Plant Reconstruction
Bid Award Recommendation
Bid No. VRNTL-07-B-0007

Dear Greg:

Yesterday, the Village of Rantoul opened bids for the construction contract for the referenced project. As the attached bid tabulation shows, three bids were received. Leander Construction, Inc. of Canton, Illinois submitted the apparent low bid, for the lump sum base bid amount of \$4,789,000.00.

Donohue has completed on behalf of the Village, a due diligence research effort into Leander Construction's past performance on other similar projects. We find that the firm has had positive experience in water treatment plant construction projects in Litchfield, IL, Germantown Hills, IL and Petersburg, IL and that they are capable of constructing this type of work. *For this reason, Donohue & Associates, Inc. recommends that the Rantoul Village Board of Trustees award the contract for the project to Leander Construction, Inc. for the lump sum amount of \$4,789,000.00.*

As you may recall, the construction cost opinion dated November 28, 2006 forecasted a project bid amount of \$4.13 million. We have discussed with Leander the values of the content of their low bid and we find the following to be the primary reasons for the bid being above the cost opinion:

- The "Claricone" item from Chicago Bridge & Iron (CBI) came in yesterday at \$388,000 within the above stated price. The budgetary estimate provided to Donohue in May 2006 for that item was \$260,000. Jim Schleife of CBI has indicated that he has reviewed his original proposal and found it to be in error. He indicated that CBI's original estimate assumed that non-union labor would install the unit, which was unwarranted for such a project. In addition, Jim indicated that the budgetary pricing was provided without CBI doing a site visit and that CBI had erroneously assumed that they could install the unit with full 360° access around that unit. However, as you know, access to the unit can only be provided from the east and south ends of the site. Lastly, CBI indicates that there have been significant increases in steel prices since May 2006. CBI indicates that all of these factors contributed to the original estimate as being off by over 49%.

March 31, 2007

Page 2

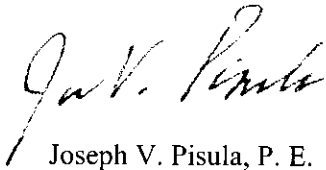
- Only one electrical subcontract proposal was offered to the general contractors. Only Glesco Electric, Inc. submitted an electrical quote, which may have adversely affected the project pricing. We suspect that this occurred because of a major construction project being bid at the University of Illinois on March 30th. Please note that at least three electrical subcontractors attended the Pre-Bid Meeting on March 19th, which led us to believe that competitive electrical quotes would be forthcoming.

As one can see, the low bid has come in at approximately 15% over the latest cost opinion. Because of this overage and because of limitations on the project's funding, Donohue recommends that the Village **not** award Alternate Bid #2, which was for the addition of a new fifth filter in the East Plant. Leander Construction also submitted the low bid for this work, which was valued at \$214,900. The fifth filter is a long-term facility need and it can be deferred to a later date - without having an immediate adverse affect on the plant's ability to produce high quality water.

Enclosed please find three (3) copies of the Notice of Award for the project. Also enclosed is one copy of the Bid Tabulation for the project. If the Village Board approves the award of this contract during its April 10th meeting, please have Neal Williams sign all three copies and **forward all three copies of the Notice of Award back to me** and we will have Leander sign them as well. Eventually, I will re-send it back to you with all signed contracts in a bound specification booklet. Please call me at 352-9990 if you have any questions about this item.

Sincerely,

DONOHUE & ASSOCIATES, INC.



Joseph V. Pisula, P. E.

NOTICE OF AWARD

DATED: April 11, 2007

TO: Leander Construction, Inc.
P. O. Box 345
Canton, IL 61520

CONTRACT:

Village of Rantoul
East Water Treatment Plant Reconstruction
Rantoul, Illinois

You are notified that your Bid dated March 30, 2007 for the above Contract has been considered. You are the apparent Successful Bidder and have been awarded a Contract for providing the total Work of the Contract.

The Contract Price of your Contract is Four Million, Seven Hundred Eight-Nine Thousand and 00/100 Dollars (\$4,789,000.00).

Three copies of the proposed Contract Documents (except Drawings) accompany this Notice of Award. Additional sets of Contract Documents and Drawings will be delivered separately at a later date.

You must comply with the following conditions precedent within 15 days of the date of this Notice of Award, that is by **April 26, 2007**.

1. Deliver to the Owner three fully executed counterparts of the Contract Documents. Each of the Contract Documents must bear your signature on page 00500-7 of the Agreement.
2. Deliver with the executed Contract Documents the Contract security (Bonds) as specified in the Instructions to Bidders (Article 20) and General Conditions (paragraph 5.01).
3. Deliver with the executed Contract Documents the certificates of insurance (with a copy to each additional insured) which you are required to purchase and maintain in accordance with the Contract Documents as specified in the Supplementary Conditions (paragraph SC-2.01.B).

Failure to comply with these conditions within the time specified will entitle Owner to consider your Bid in default, to annul this Notice of Award, and to declare your Bid security forfeited.

Within 10 days after you comply with the above conditions, OWNER will return to you one fully executed counterpart of the Contract Documents.

Village of Rantoul
(OWNER)

Neal A. Williams
(SIGNATURE)

Village President
(TITLE)

ACCEPTANCE OF NOTICE

Receipt of above Notice of Award is hereby acknowledged and accepted by:

Contractor: Leander Construction, Inc.

this the _____ day of _____, 2007

By: _____
Jerry Leander

Title: _____
President

ORDINANCE NO. _____

**ORDINANCE OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS,
TO APPROVE THE ADMISSION OF THE VILLAGE OF GREENUP
AS A NEW MEMBER OF THE ILLINOIS PUBLIC ENERGY AGENCY
AND TO AUTHORIZE EXECUTION OF SUPPLEMENT 6 TO THE AGENCY
AGREEMENT ESTABLISHING THE ILLINOIS PUBLIC ENERGY AGENCY**

WHEREAS, the Village of Rantoul, Champaign County, Illinois, is a Member of the Illinois Public Energy Agency; and

WHEREAS, the Village of Greenup, Cumberland County, Illinois desires to become a member of the Illinois Public Energy Agency; and

WHEREAS, the Village of Greenup, Cumberland County, Illinois has complied with all conditions of membership and has adopted the Agency Agreement; and

WHEREAS, the Board of Directors of the Illinois Public Energy Agency has, or soon will, by Ordinance, approved the Supplement to its Agency Agreement, which will cause the Village of Greenup, Cumberland County, Illinois to become a Member of the Agency upon approval by the requisite number of Governing Bodies of the Agency's Member Municipalities.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. The findings and determinations set forth in the preambles to this Ordinance are hereby made findings and determinations of the President and Board of Trustees of the Village of Rantoul, Champaign County, Illinois and incorporated into the text of this Ordinance by this reference.

Section 2. The Village of Greenup, Cumberland County, Illinois is hereby approved as a new Member of the Illinois Public Energy Agency.

Section 3. The President of the Village of Rantoul, Champaign County, Illinois, is hereby authorized and directed to execute and the Village Clerk of the Village of Rantoul, Champaign County, Illinois, shall attest, pursuant to this Ordinance, the Supplement 6 to the Agency Agreement, substantially in the same form attached hereto for the admission of the Village of Greenup, Cumberland County, Illinois, as a new Member of the Illinois Public Energy Agency. Said officer, by executing Supplement 6 to the Agency Agreement, shall approve the terms and conditions of the Agency Agreement and the Supplements to the Agency Agreement.

Section 4. This Ordinance shall be in full force and effect from and after its passage.

This Ordinance is hereby passed by the concurrence of a majority of the members of the Corporate Authorities of the Village of Rantoul, Champaign County, Illinois at a regular meeting on the date set forth below upon roll call vote as follows:

Aye: _____

Nay: _____

Abstained: _____

and the following were absent: _____

PASSED this 10th day of April, 2007.

Village Clerk

APPROVED this 10th day of April, 2007.

Village President

**SUPPLEMENT NUMBER 6
TO THE AGENCY AGREEMENT ESTABLISHING
THE ILLINOIS PUBLIC ENERGY AGENCY**

This document is a Supplement to the Agency Agreement dated as of November 1, 2004, between and among the municipalities of the State of Illinois listed therein and as supplemented thereafter from time to time ("Agency Agreement"), which establish the Illinois Public Energy Agency ("IPEA").

This Supplement shall serve as a republication and readoption of all of the terms and conditions of the Agency Agreement.

This Supplement, as republication and readoption of the Agency Agreement, is the Agreement between and among the Member Municipalities of Illinois Public Energy Agency and the Village of Greenup, Cumberland County, Illinois, and sets forth the conditions and approves the admission of the Village of Greenup as a new Member of the Illinois Public Energy Agency.

Approval of admission of the Village of Greenup, Cumberland County, Illinois, is conditioned upon the following:

1. The Village of Greenup agrees to adopt by ordinance the Agency Agreement as supplemented; and
2. The Village of Greenup agrees to adopt this Supplement by ordinance and execute this Supplement; and,
3. The Village of Greenup agrees to comply with the conditions for admission as established by the IPEA Board of Directors.

This Supplement amends the Agency Agreement as supplemented in the following manner:

On page 1 of the Agency Agreement: Add "the Village of Greenup, Cumberland County" to the list of members contained thereon.

On page 3 of the Agency Agreement: Add the following name and address of the person initially appointed to serve on the Board of Directors of the Illinois Public Energy Agency to the appropriate column in Section 2.1:

<u>Municipality</u>	<u>Initial Director</u>	<u>Business Address</u>
Village of Greenup	Charles Carver	Village of Greenup

This Supplement becomes effective as to all IPEA Member Municipalities and the Village of Greenup upon approval by the Corporate Authorities of a majority of the IPEA Member Municipalities.

IN WITNESS WHEREOF, the undersigned have executed this Supplement as of the _____ day of _____, 2007, in counterpart copies, each of which shall constitute an original copy, but all of which together shall constitute one and the same instrument.

VILLAGE OF RANTOUL
CHAMPAIGN COUNTY, ILLINOIS

By: _____
President

ATTEST: _____
Village Clerk

(MUNICIPAL SEAL)

RESOLUTION NO. 04-07-_____

**A RESOLUTION
APPROVING PARTICIPATION IN ILLINOIS HOUSING DEVELOPMENT
AUTHORITY FIRST TIME HOME BUYER SINGLE FAMILY PROGRAM**

WHEREAS, there exists within the borders of the Village of Rantoul, Champaign County, Illinois (the "**Municipality**"), a recognized need for decent, safe, sanitary and well-constructed and maintained housing which persons of moderate income can afford; and

WHEREAS, the Municipality is a home rule unit of local government pursuant to Article VII of the Illinois Constitution of 1970 and, as such a home rule unit, the Municipality receives an annual allocation of private activity bond volume cap ("**Volume Cap**") pursuant to Section 146 of the Internal Revenue Code of 1986, as amended from time to time (the "**Code**"); and

WHEREAS, Section 143 of the Code ("**Section 143**") authorizes home rule units to issue mortgage revenue bonds ("**Revenue Bonds**") using Volume Cap, the proceeds of which are to be used to purchase qualified mortgage loans, as defined in Section 143 ("**Mortgage Loans**"), made to homebuyers satisfying the requirements of Section 143 ("**Homebuyers**"); and

WHEREAS, the Municipality is considering establishing and implementing a mortgage revenue bond program (the "**MRB Program**") to purchase Mortgage Loans from Homebuyers living within the Municipality, using \$1,061,055.00 of its Volume Cap for the year 2007 ("**Year 2007 Volume Cap**"); and

WHEREAS, the Illinois Housing Development Authority ("**IHDA**") has offered to create and administer the MRB Program; the Municipality would cede to IHDA all of its Year 2007 Volume Cap, and for a period of one (1) year from the commencement date of the MRB Program, IHDA would purchase Mortgage Loans made exclusively to Homebuyers living in the Municipality.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. The Municipality makes the findings and determinations set forth in the preamble. The terms defined in the preamble are adopted for the purposes of this Resolution.

Section 2. The Municipality approves and authorizes its participation in the MRB Program and cedes to IHDA \$1,061,055.00, such amount being all of its Year 2007 Volume Cap, for purposes of establishing and administering the MRB Program.

Section 3. The Municipality authorizes and empowers the proper officials, agents and employees of the Municipality to do all acts and things and to execute all documents and instruments as may be necessary to participate in the MRB Program and to carry out and comply with the provisions and intent of this Resolution or to effectuate its purpose.

Section 4. This Resolution shall take effect immediately upon its adoption.

This Resolution is hereby passed, the “ayes” and “nays” being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting on the date set forth below.

PASSED this 10th day of April, 2007.

Village Clerk

APPROVED this 10th day of April, 2007.

Village President

STATE OF ILLINOIS)
COUNTY OF CHAMPAIGN) SS.
VILLAGE OF RANTOUL)

CERTIFICATION OF RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Rantoul, Champaign County, Illinois (the “**Village**”), and as such official I am the keeper of the records and files of the Village and of the President and Board of Trustees of the Village (the “**Corporate Authorities**”).

I do further certify that the attached constitutes a full, true and complete excerpt from the proceedings of the meeting of the Corporate Authorities held on the 11th day of April, 2006, insofar as same relates to the adoption of Resolution No. 04-07-___, entitled:

A RESOLUTION APPROVING PARTICIPATION IN ILLINOIS HOUSING DEVELOPMENT AUTHORITY FIRST TIME HOME BUYER SINGLE FAMILY PROGRAM,

a true, correct and complete copy of which Resolution (the “**Resolution**”) as adopted at such meeting appears in the transcript of the minutes of such meeting and is hereto attached. The Resolution was adopted and approved by the vote and on the date therein set forth.

I do further certify that the deliberations of the Corporate Authorities on the adoption of the Resolution were taken openly, that the vote on the adoption of the Resolution was taken openly and was preceded by a public recital of the nature of the matter being considered and such information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the open meeting laws of the State of Illinois, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such open meeting laws and their procedural rules in the adoption of the Resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Village of Rantoul, Champaign County, Illinois, this 10th day of April, 2007.

(SEAL)

Village Clerk

ORDINANCE NO. ____

**AN ORDINANCE
REVISING THE ANNUAL BUDGET
(Airport and General Funds)**

**VILLAGE OF RANTOUL
CHAMPAIGN COUNTY, ILLINOIS**

CERTIFICATE OF PUBLICATION

Published in pamphlet form this 10th day of April, 2007, by authority of the President and Board of Trustees of the Village of Rantoul, Champaign County, Illinois.

Village Clerk

ORDINANCE NO. ____

**AN ORDINANCE
REVISING THE ANNUAL BUDGET
(Airport and General Funds)**

WHEREAS, the annual budget for the fiscal year beginning May 1, 2006 and ending April 30, 2007 (the “**Annual Budget**”) of the Village of Rantoul, Champaign County, Illinois (the “**Village**”) was duly approved by the President and Board of Trustees (the “**Corporate Authorities**”) of the Village under and pursuant to Ordinance No. 2028, passed and approved at a regular meeting on April 11, 2006; and

WHEREAS, the Corporate Authorities now desire to supplement and amend the Annual Budget in order to add to, delete, change or otherwise revise the Annual Budget by providing for certain transfers between or among the funds or accounts so designated or for certain authorized expenditures from unexpended balances or other additional revenues so designated; and

WHEREAS, funds are available to effectuate such revisions.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. Revision(s) to Annual Budget. The Annual Budget, as heretofore supplemented and amended, is hereby further supplemented and amended in order to add to, delete, change or otherwise revise the Annual Budget by providing for such transfers between or among the funds or accounts so designated or such authorized expenditures from the unappropriated balances or other additional revenues so designated, all as set forth in the form of the Budget Amendment document(s) (BA-FY-07-07 and -08), a copy of which is attached hereto and hereby incorporated herein by this reference thereto.

Section 2. Effective Date. The provisions of this ordinance shall become effective ten (10) days after its passage, approval and publication as provided by law.

Section 3. Publication. The Village Clerk is hereby authorized and directed to cause this ordinance to be published in pamphlet form.

This ordinance is hereby passed, the “ayes” and “nays” being called, by the vote of two-thirds of the members of the Corporate Authorities then holding office at a rescheduled regular meeting on the date set forth below.

PASSED this 10th day of April, 2007.

Village Clerk

APPROVED this 10th day of April, 2007.

Village President

ORDINANCE NO. _____

**AN ORDINANCE
APPROVING THE ANNUAL BUDGET FOR FISCAL YEAR 2007-2008**

WHEREAS, the Village of Rantoul, Champaign County, Illinois (the “**Village**”), is a home rule unit pursuant to the provisions of Section 6, Article VII of the 1970 Constitution of the State of Illinois, and may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to regulate for the protection of the public health, safety, morals and welfare; to license; to tax; and to incur debt; and

WHEREAS, the provisions of Section 8-2-9.1 through Section 8-2-9.10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10), as supplemented by the power and authority of the Village as a home rule unit, are effective in and for the Village, the same having been adopted on September 9, 1997 by the President and Board of Trustees (the “**Corporate Authorities**”) of the Village pursuant to Ordinance No. 1547, as Article I, entitled “Annual Budget”, of Chapter 28, entitled “Finance” of the Village of Rantoul Code-1977, as supplemented and amended, including pursuant to Ordinance No. 1723 adopted on March 14, 2000 (the “**Annual Budget Provisions**”); and

WHEREAS, an annual budget for the fiscal year of the Village beginning May 1, 2007 and ending April 30, 2008, including the Pay Plan as provided for in Chapter 19 of the Village of Rantoul Code, 1977, as supplemented and amended, has been compiled in tentative form by the Budget Officer in accordance with the provisions of Section 28.1.4. of the Annual Budget Provisions (the “**Proposed Annual Budget**”); and

WHEREAS, such Proposed Annual Budget as compiled in tentative form was made conveniently available for public inspection by the Corporate Authorities of the Village at least ten (10) days prior to a public hearing on such Proposed Annual Budget; and

WHEREAS, a public hearing was duly held at 6:10 p.m. on Tuesday, April 3, 2007, after due and proper notice of the availability for inspection of such Proposed Annual Budget and of such public hearing having been given by publication in the *Rantoul Press*, a newspaper having a general circulation in the Village, on March 21 and 28, 2007, the first date of which was at least ten (10) days prior to the date of such public hearing; and

WHEREAS, the Corporate Authorities of the Village hereby desire to pass, approve and adopt the Proposed Annual Budget as compiled in tentative form by the Budget Officer, including as such Proposed Annual Budget in tentative form has subsequently been changed, modified and revised by the Budget Officer and the Corporate Authorities prior to the adoption of this Ordinance (the “**Annual Budget**”); and

WHEREAS, a true, complete and correct copy of such Annual Budget as so changed, modified and revised by the Budget Officer and the Corporate Authorities of the Village prior to the adoption of this Ordinance has been presented to and is now before the meeting of the Corporate Authorities at which this Ordinance is adopted.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. Passage, Approval and Adoption of Annual Budget. The Annual Budget be and the same is hereby passed, approved and adopted as the annual budget of and for the Village for the fiscal year beginning May 1, 2007 and ending April 30, 2008. The Annual Budget, as so passed, approved and adopted, shall be on file in the records of the Village Clerk with this Ordinance but any failure to do so shall not abrogate, diminish or impair its effect. In accordance with Section 8-2-9.4 of the Illinois Municipal Code (65 ILCS 5/8-2-9.4) and Section 28.1.2 of the Annual Budget Provisions, the passage, approval and adoption of the Annual Budget as provided in this Ordinance shall be in lieu of the passage of an appropriation ordinance as required by Section 8-2-9 of the Illinois Municipal Code (65 ILCS 5/8-2-9).

Section 2. Adjustment for Encumbrances. The Village Comptroller is hereby authorized to adjust the Annual Budget for the purposes of increasing any applicable expenditure by the amount of any encumbrance outstanding as of April 30, 2007.

Section 3. Severability. If any estimated revenues or authorized expenditures contained in the Annual Budget as passed, approved and adopted by this Ordinance is for any reason held invalid or unconstitutional for any reason whatsoever by a court of competent jurisdiction, the remainder of the Annual Budget, including as such Annual Budget may subsequently be supplemented and amended from time to time, shall not be affected thereby.

This Ordinance is hereby passed, the "ayes" and "nays" being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a special meeting held on the date set forth below upon a roll call vote as follows:

"Ayes" _____
"Nays" _____
"Absent" _____

PASSED this 10th day of April, 2007.

Village Clerk

APPROVED this 10th day of April, 2007.

Village President

STATE OF ILLINOIS)
COUNTY OF CHAMPAIGN) SS.
VILLAGE OF RANTOUL)

CERTIFICATION OF ORDINANCE

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Rantoul, Champaign County, Illinois (the “**Village**”), and as such official I am the keeper of the records and files of the Village and of the President and Board of Trustees of the Village (the “**Corporate Authorities**”).

I do further certify that the attached constitutes a full, true and complete excerpt from the proceedings of the meeting of the Corporate Authorities held on the 10th day of April, 2007, insofar as same relates to the adoption of Ordinance No. _____, entitled:

**AN ORDINANCE APPROVING THE ANNUAL BUDGET FOR
FISCAL YEAR 2007-2008,**

a true, correct and complete copy of which ordinance (the “**Ordinance**”) as adopted at such meeting appears in the transcript of the minutes of such meeting and is hereto attached. The Ordinance was adopted and approved by the vote and on the date therein set forth.

I do further certify that the deliberations of the Corporate Authorities on the adoption of the Ordinance were taken openly, that the vote on the adoption of the Ordinance was taken openly and was preceded by a public recital of the nature of the matter being considered and such information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the open meeting laws of the State of Illinois, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such open meeting laws and their procedural rules in the adoption of the Ordinance.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Village of Rantoul, Champaign County, Illinois, this 10th day of April, 2007.

(SEAL)

Village Clerk

ORDINANCE NO. _____

**AN ORDINANCE
SUPPLEMENTING AND AMENDING ARTICLE I OF CHAPTER 28
OF THE VILLAGE OF RANTOUL CODE-1977, BY ADDING TO SUCH ARTICLE
A NEW SECTION 28.1.16, TO BE ENTITLED "CORPORATE FUND BALANCE"**

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

That Article I, entitled ANNUAL BUDGET, of CHAPTER 28, entitled FINANCE of the Village of Rantoul Code-1977, as supplemented and amended, be and the same is hereby further supplemented and amended by adding a new Section 28.1.16 thereto to provide as follows:

Section 28.1.16. Corporate Fund Balance.

a. It is the policy of the Village to maintain a "minimum fund balance" in the Corporate Fund equal to at least three (3) months or twenty-five percent (25%) of the total annual expenditures in the Corporate Fund as provided in the annual budget. For the purposes of this Section, a "minimum fund balance" means cash and investments only and does not include other assets.

b. The "minimum fund balance" shall be calculated by dividing: (i) the audited total amounts of the cash and investment balances in the Corporate Fund as of the last day of the fiscal year; by: (ii) the amount of the total annual budgeted expenditures in the Corporate Fund for the immediately following fiscal year.

c. In that event that the "minimum fund balance", calculated as provided in b. above, exceeds twenty-five percent (25%), the amount of any such excess shall be transferred by the Budget Officer to the Corporate Restricted Reserve Fund. Amounts in the Corporate Restricted Reserve Fund may only be expended by the Corporate Authorities for the following purposes: (i) to restore the "minimum fund balance" in any succeeding annual budget to not less than twenty-five percent (25%); or (ii) to fund any capital expenditures within the current annual budget for the Corporate Fund that are not otherwise funded from current revenues.

This Ordinance is hereby passed, the "ayes" and "nays" being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting on the date set forth below.

PASSED this 10th day of April, 2007.

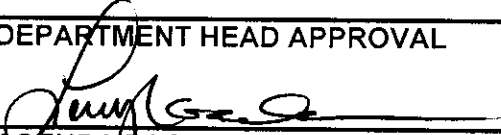
Village Clerk

APPROVED this 10th day of April, 2007.

Village President

**BOARD OF TRUSTEES
VILLAGE OF RANTOUL**

AGENDA ITEM 1 OF 1

ITEM:	DEPARTMENT: Human Resources
AGENDA SECTION:	AMOUNT: N/A
ATTACHMENTS: <input type="checkbox"/> ORDINANCE <input type="checkbox"/> RESOLUTION <input type="checkbox"/> OTHER (See Summary) <input checked="" type="checkbox"/> SUPPORTING DOCUMENTS	DATE: 5-Apr-07
SUMMARY HIGHLIGHTS:	
<p>Attached are the 2007-2008 fiscal year pay plan and the Position Information sheet. Pay ranges have been increased by the current cost-of-living factor of 3.3%</p>	
RECOMMENDED ACTION: Approval of the 2007-2008 pay plan and Position Information within the general budget	
DEPARTMENT HEAD APPROVAL 	VILLAGE ADMINISTRATOR
AGENDA PAGE NUMBER:	

VILLAGE OF RANTOUL PAY PLAN

Policy

It is the policy of the Village of Rantoul to establish and maintain a pay plan that will attract, retain and motivate qualified personnel.

The compensation objectives of the Village of Rantoul are as set forth below. The Village recognizes that not all of these objectives can be completely achieved at all times, but they are listed here as guides.

The objectives of the pay plan are designed to:

- ◆ Establish ranges of compensation that reflect the value to the Village of the various employment positions as determined by a formal system of evaluation and review which takes into account the duties and levels of responsibility of each employment position;
- ◆ Adjust ranges of compensation when periodic surveys or changes in economic and competitive factors indicate that any such adjustments are warranted;
- ◆ Ensure that the compensation and related benefits for comparable employment positions are generally equal to the average pay and benefits provided by other employers who offer similar employment and hire the same caliber of personnel in the same employment markets;
- ◆ Encourage superior performance by adjusting the rate of compensation of each employee on the basis of the quality of individual performance, as determined by a systematic program of performance appraisal;
- ◆ Ensure that compensation is not influenced by race, color, sex, age, religion, ancestry, handicap unrelated to ability, national origin or any other prohibited classification;
- ◆ Communicate the general policies and procedures on which the pay plan is based so that employees may be informed about the compensation structure and the administration thereof as it affects them individually.

Questions concerning this policy should be directed to the Human Resources Department.

PAY PLAN DECISION PROCESS

The Board of Trustees establishes, as part of the annual budget, the maximum number of authorized positions for both full-time and permanent part-time employees. The budget contains, at the beginning of each fund, a list of all authorized positions within each department or by budget activity, outlined according to the fund or budget activity from which any such position is funded, the classification to which each such position is assigned and the number of full-time or permanent part-time positions assigned to each such classification.

Any change in the amount of compensation paid to any non-union employee occurs in May of each year. All such changes will be approved each year at the same time as the annual budget. Prior to any increases, annual evaluations are conducted for all positions.

The following outlines the framework for the pay plan. This includes how the Village deals with newly hired employees, annual merit reviews and job evaluations.

FRAME WORK FOR PAY PLAN

Establishing the Original Ranges/Pay Grades

In order to establish the ranges of compensation, each employee filled out a position analysis questionnaire. There were three questionnaires, one for exempt/managerial employees, one for non-exempt employees and one for office/clerical, technical or service employees. After each employee filled out the questionnaire, his or her supervisor reviewed the information and signed off and dated the employee's questionnaire. All questionnaires were then collected and sent to the Employer's Association to be scored. Each questionnaire has a corresponding score sheet. The questionnaires were broken down into four main parts: knowledge/skill requirements, responsibility levels, effort required and working conditions. From this score sheet, a point value was derived. The Employer's Association then configured the ranges of compensation based on our internal equity structure, external market factors and the corresponding position point values from the questionnaire score sheets for each position. All non-union employees, with the exception of Deputy Chief of Police, Police Lieutenant and Police Sergeant, will fit into one of the 10 configured grades of compensation ranges.

No position, new or revised, may be filled until it has been evaluated and a grade assigned.

In the event that a new position is created during the budgeting process, the position will be submitted to Human Resources for review and evaluation. Since it is a new position, the Department Head will be required to fill out a questionnaire about the current and new duties and responsibilities of the position. The questionnaire will be discussed with the Department Head and supervisor to verify accuracy. From this questionnaire, the point value will be determined from the score sheet and a pay grade assigned.

Compensation Structure

The ranges of compensation consist of a minimum, midpoint and maximum rate for each pay grade. The collective group of all established ranges of compensation shall be known as the “**Compensation Structure**”. The Compensation Structure will be reviewed annually to recognize changes in economic conditions and the movement of compensation levels within local companies and the industry over the past year. These adjusted ranges shall be submitted to the Board of Trustees for approval in May of each year at the same time as the annual budget. These adjustments will take effect on May first (5/1) for all non-union employees. If this adjustment results in an employee falling below the minimum of the range, such employee’s pay shall be raised to the minimum amount.

New Employees

The majority of all newly hired staff are employed at the bottom fourth (1/4) of the appropriate pay range. After the successful completion of any applicable probationary period, the pay may be increased within the bottom fourth (1/4) of the pay range depending on performance.

Applicants with outstanding qualifications and/or experience may be hired above the bottom fourth (1/4) of their range. If an employee is hired above the bottom fourth of the pay range, he or she will not receive a pay increase upon the successful completion of probation unless any such increase was negotiated at the time of employment.

Annual Merit Review

The annual reviews for all non-union employees are conducted by their immediate supervisor, Village Administrator and/or Mayor annually. During this evaluation the job performance, as well as achievement of established goals, are reviewed for the preceding year. Each evaluation is then reviewed by the Department Head, Village Administrator and/or Mayor and then referred to Human Resources.

Human Resources will configure a matrix that will be used during the evaluation process. This matrix will suggest the general pattern of interrelationships between job performance and the average increase approved by the Board of Trustees. This matrix would consist of a range based on the average increase approved by the Board of Trustees and would not exceed a range, that is 50% less than or 50% more than the approved average increase. This matrix would be further broken down into incremental steps. Any such increase shall take effect May first (5/1) for all non-union employees.

The following definitions describe the levels of performance indicated in the matrix:

Exceeded Expectations

Performance and behavior are outstanding and consistently exceed expected levels of achievement. The quality and quantity of work is performed with exceptional results. Clearly a unique performer.

Meets to Exceeds Expectations

Expected levels of performance achieved on a consistent and sustained basis. The quality and quantity meet or exceed the requirements of the position. Work is completed in a competent manner by a fully qualified performer.

Did Not Meet Expectations

While usually satisfying minimum requirements of the position, continuing efforts are needed to improve the quality and quantity of the work performed to fully meet expected achievement levels. This level includes employees who are new on a job and not yet fully qualified.

Job Re-Evaluations

The Village of Rantoul will establish and maintain a job evaluation plan to determine and acknowledge the relative ranking of all positions prior to the effective date of any merit increase as applicable. Although the job description or job description/specification is the primary source of information about a position, Human Resources may seek additional information about positions being evaluated from the incumbent, the immediate supervisor or others knowledgeable about the position.

Any evaluation or re-evaluation request shall be composed in memorandum form and shall contain a brief but comprehensive summary of why the request is being made.

In the event that there is a substantial change in the responsibilities and duties of an existing position, upon the Department Head's request, the request will be submitted to Human Resources for review and evaluation. At this time, the employee will be required to fill out a questionnaire about the current and new duties and responsibilities of the position. The questionnaire will be discussed with the Department Head and supervisor to verify accuracy. From this questionnaire, the point value will be determined and a pay grade assigned.

If it is determined by the newly filled out questionnaire that the point value has increased, but the points are still within the same salary grade that the position is currently in, the increase will be determined in the following manner:

Non-exempt = .1034 x point difference between previous questionnaire and new one

Exempt = .0303 x point difference between previous questionnaire and new one

The merit increase will be added onto the newly adjusted rate.

If the point value has increased and the points are in a higher pay grade, the employee(s) will receive a 5% increase for each grade or start at the minimum of the appropriate new grade, whichever is greater. The merit increase will be added onto the adjusted rate.

Shift Differentials

Shift Premium pay for the position of Dispatcher is as follows:

- 1.) An additional \$0.25 per hour for the second shift
- 2.) An additional \$0.35 per hour for the third shift

Such additional compensation or pay per hour shall not be added to any such Employee's base hourly rate of compensation to calculate pay increases. However, such pay will be used for the purpose of calculating overtime or any other compensable benefit.

Certification Pay

Each employee in the Management Information Systems department of the Village assigned to duties as a Computer Technician who becomes and continues to maintain certification status as outlined below, as evidenced by the either CompTIA or Microsoft, shall receive such additional compensation or pay per hour in such amount as is specified below for the applicable certification. Employees eligible for this premium shall be able to add only one additional premium per fiscal year.

<u>Certification</u>	<u>\$/hour</u>
CompTIA A+	\$0.50
MCP (Microsoft Certified Professional) (Exam 70-271 or 70-272)	\$0.50
MCDST (MS Certified Desktop Support Technician)	\$0.50

Each employee in the Public Works Department of the Village assigned to duties as an operator in the water, wastewater, or systems maintenance divisions who becomes and continues to maintain status as a "Certified Operator", as evidenced by a Certificate of Technical Competency issued by the Illinois Environmental Protection Agency, shall receive such additional compensation or pay per hour in such amount as is specified below for the applicable class of such certification as follows:

<u>Water</u>		<u>Wastewater</u>	
<u>Class</u>	<u>\$/hour</u>	<u>Class</u>	<u>\$/hour</u>
D	\$0.22	4	\$0.22
C	\$0.43	3	\$0.43
B	\$0.65	2	\$0.65
A	\$0.86	1	\$0.86

Certified gas welder pay equals an additional \$0.22/hour.

Such additional compensation or pay per hour shall not be added to any such Employee's base hourly rate of compensation to calculate pay increases. However, such pay will be added to base pay and used for the purpose of calculating overtime or any other compensable benefit.

Gas Apprentice Program Pay

Each employee in the Public Works Department of the Village assigned to duties as a Gas Technician in the gas division who completes the required training to achieve a Level 1 or Level 2 Certification under an Operator Qualification Training Program for a natural gas system as approved by the Director of Public Works shall receive compensation or pay per hour in such amount as is specified below:

Level 1 Certification: 90% of the midpoint of the hourly rate range for such position

Level 2 Certification: 95% of the midpoint of the hourly rate range for such position

Such compensation or pay per hour shall be in such amount as is equal to the applicable percentage of the midpoint hourly rate in effect when any such certification is achieved.

Fire Department Compensation

The compensation of the Fire Chief and all other members of the Fire Department is hereby established pursuant to Section 11.2(c) of Chapter 11 of the Village Code as follows:

<u>Position</u>	<u>Per Meeting Rate *</u>
Fire Chief	\$82.50
Assistant Fire Chief	\$45.00
Captain	\$40.00
Secretary-Treasurer	\$27.50
Firefighter	\$25.00

* There are two mandatory meetings each month. However, the Fire Chief may also call special meetings at other times as needed which will be paid at the same rate as a fire call appearance.

Fire Department dues in the amount of \$10.00 will be deducted from each Firefighters monthly paycheck.

In addition to the per meeting rate as set forth above, all members of the Fire Department shall receive \$18.00 per fire call appearance; provided, however, that in the event of a fire call appearance lasting more than four (4) hours which involves a significant event (e.g., a train derailment, environmental hazard, tornado or other severe or ice storm, as determined in the sole discretion of the Fire Chief or his or her designee), all members of the Fire Department making such appearance will receive an additional \$18.00 per hour for all time attributable to being on the scene for such appearance after the first four (4) consecutive hours of being at the scene, but such time attributable to being on the scene shall not include any time for clean up, training or

other duties not directly related to such significant event. Such additional amount per hour shall be paid in thirty (30) minute increments.

Incentive Retention Pay

All members of the Fire Department who have nine (9) or more years of continuous service in the Fire Department but have not attained the age of 59 ½ or more years will be eligible for incentive retention pay as follows:

Years of continuous service	Amount per year
9-13	\$500
14-18	\$750
19 or more	\$1,000

Longevity Pay for Police Officers

Any police officer in the Police Department other than a member of any collective bargaining unit who completes twenty (20) or more years of continuous employment as a police officer with the Village and has attained the required age to receive a pension shall be entitled to receive longevity pay in accordance with and subject to the following:

- (i) The amount of such longevity pay shall be an additional amount of annual wages per year equal to the applicable percentage of the amount of such annual wages for each such police officer position as is set forth below:

Sergeant	11.88%
Lieutenant	11.31%
Deputy Chief of Police	10.57%
Chief of Police	9.78%

- (ii) Such longevity pay shall be payable for only the compensable period of time covered by the pay period which includes such police officer's last day of employment in connection with his or her voluntary resignation in good standing.
- (iii) Such longevity pay shall be excluded from any such police officer's annual wages for the purposes of calculating compensation for all earned but unused vacation or for any other compensable leave as of such police officer's date of termination.

Payment of Benefits Upon Retirement

Any full-time employee (as defined in the Personnel Code) other than a member of any collective bargaining unit who is a "participating employee" within, and eligible to receive benefits from, the Illinois Municipal Retirement Fund, completes (20) or more years of

continuous employment with the Village, has attained the required age to receive a pension and is eligible to retire in good standing may elect to receive such compensation as may otherwise be due for any earned but unused compensatory time, any earned but unused vacation, any compensable accumulated but unused sick leave and any entitled but unused personal leave payable under this Article upon such full-time employee's termination of employment (the "**Termination Payment**"), in equal installments over the course of each pay period occurring during the four (4) month period immediately prior to such full-time employee's last day of employment, subject to the following:

- (i) To be eligible for such election, any such full-time employee shall submit an irrevocable retirement resignation to the Village, coupled with a written notice of such election, at least 140 days prior to such full-time employee's last day of employment; and
- (ii) Any such full-time employee making such election shall further agree in writing that in the event that the amount of the Termination Payment is subsequently reduced for any reason due either to the use of any earned compensatory time, earned vacation, accumulated sick leave or entitled personal leave or to any such last day of employment occurring earlier than the submitted resignation date after the Termination Payment is determined and any payment thereof has begun, that any such reduction shall be made in the applicable pay period during which any such used or last day of the employment occurs.

POSITION INFORMATION

As of May 1, 2007

Title	Salary Range	Officers	Bargaining Unit Employee	Essential Employee	Full-Time	Part-Time	Salaried	Hourly	Police Employee	Provisional Employee	Uniformed Employee (I)	Uniformed Employee (II)
Accy- Accounting/Financial Specialist	\$40,484 - \$60,762				1		X					
Accy- Accounting Specialist	\$9,95 - \$16,59				2			X				
Accy- Budget Analyst	\$40,484 - \$60,762				1		X					
Accy- Purchasing Manager	\$40,484 - \$60,762				1		X					
Administrative Assistant	\$11,60 - \$19,33				5			X				
Interim Airport Manager	\$46,005 - \$69,007				1		X					
Economic Dev./Aviation Director	\$53,366 - \$80,048	X			1		X					
Central Maintenance- Lead Mechanic	\$36,804 - \$55,206				1		X					X
Central Maintenance- Mechanic	\$13,28 - \$22,13				2			X				X
Central Maintenance- PPT Mechanic	\$13,28 - \$22,13					2		X				X
Comm Dev/Code Enfrmt. Specialist	\$17,70 - \$26,54				1			X				
Comm. Dev. Compliance Officer	\$17,70 - \$26,54					1		X				
Community Development Director	\$53,366 - \$80,048	X			1		X					
Comptroller	\$53,366 - \$80,048	X			1		X					
Executive Assistant	\$13,28 - \$22,13				1			X				
Human Resource Manager	\$46,005 - \$69,007			X	1		X					
Inspection- Chief Inspector	\$53,366 - \$80,048	X			1		X					
Inspection- Inspector	\$19,47 - \$29,20				2			X				
Inspection- Property Maintenance Inspector	\$14,93 - \$24,88				1			X				
Inspection-Property Maintenance Assistant	\$11,60 - \$19,33				1			X				
Inspection-Rental Property Asistant	\$11,60 - \$19,33				1			X				
Inspection-Rental Property Inspector	\$13,28 - \$22,13				1			X				
MIS- Computer Technician	\$11,60 - \$19,33				1			X				
MIS- Network Administrator	\$40,484 - \$60,762				1		X					
MIS- Web Developer	\$31,054 - \$51,756				1		X					
Police Chief	\$64,406 - \$96,610	X			1		X					
Police Community Services Officer	\$11,60 - \$19,33				1			X			X	
Police Deputy Chief	\$69,306 - \$71,406			X	1		X		X			
Police Dispatcher	\$13,28 - \$22,13				5			X			X	
Police Dispatcher - PPT	\$13,28 - \$22,13					1		X			X	
Police Information Specialist	\$9,95 - \$16,59				1			X				
Police Investigator	\$20,39 - \$25,71		X		2			X	X		X	
Police Lieutenant	\$31,14 - \$32,07				2			X	X		X	
Police Operations Manager	\$40,484 - \$80,762				1		X				X	
Police Patrolman	\$20,16 - \$25,48		X		22			X	X		X	
Police Sergeant	\$28,79 - \$30,54				5			X	X		X	
Police Sergeant - Investigations	\$29,02 - \$30,77				1			X	X		X	
PW- Administrative Support Supervisor	\$14,93 - \$24,88				1			X				
PW- Assistant Director	\$53,366 - \$80,048			X	1		X					
PW- Communications Coordinator	\$46,005 - \$69,007				1		X					
PW- Director	\$64,406 - \$96,610	X			1		X					
PW- Elec.- Apprentice Lineman	\$18,34 - \$21,72		X	X	3			X				X
PW- Elec.- Apprentice Systems Technician	\$18,34 - \$21,72		X	X	1			X				X
PW- Elec.- Groundman/MtrRdr-Elec.	\$16,89 - \$18,10		X	X	3			X				X
PW- Elec.- Lineman	\$24,13		X	X	5			X				X
PW- Elec.- Lineman Foreman	\$26,13		X	X	2			X				X
PW- Elec.- Systems Foreman	\$26,13		X	X	1			X				X
PW- Elec.- Systems Technician	\$24,13		X	X	2			X				X
PW- Elec.- Underground Specialist	\$21,72		X	X	1			X				X
PW- Engineering Information Aide	\$13,28 - \$22,13				1			X				
PW- Engineering Information Tech	\$19,47 - \$29,20				1			X				
PW- Gas, HVAC & Safety, Chief Opr	\$46,005 - \$69,007			X	1		X					X
PW- Gas, Technician	\$13,28 - \$22,13			X	2			X				X
PW- HVAC, Technician	\$14,93 - \$24,88				2			X				X
PW- Storekeeper	\$14,93 - \$24,88				1			X				X
PW- Street, Equipment Operator	\$13,28 - \$22,13				4			X				X
PW- Street, Laborer	\$11,60 - \$19,33				2			X				X
PW- Street, Maintenance Foreman	\$17,70 - \$26,54			X	1			X				X
PW- Sys Maintenance, Chief Operations	\$46,005 - \$69,007			X	1		X					X
PW- Sys Maintenance, Foreman	\$19,47 - \$29,20			X	1			X				X
PW- Sys Maintenance, Operator/Mtn	\$14,93 - \$24,88				6			X				X
PW- Wastewater, Chief Operations	\$46,005 - \$69,007			X	1		X					X
PW- Wastewater, Foreman	\$17,70 - \$26,54			X	1			X				X
PW- Wastewater, Operator/Maintenance	\$13,28 - \$22,13				6			X				X
PW- Water, Chief Operations	\$46,005 - \$69,007			X	1		X					X
PW- Water, Operator/Maintenance	\$13,28 - \$22,13				6			X				X
Rec.- Director	\$53,366 - \$80,048	X			1		X					X
Rec.- Fitness Center Supervisor	\$9,95 - \$16,59					1		X				
Rec.- Fitness/Adult Program Director	\$40,484 - \$60,762				1	1	X					
Rec.- Laborer/Maintenance	\$11,60 - \$19,33				1			X				
Rec.- Maintenance Supervisor	\$40,484 - \$60,762				1		X					
Rec.- Office Supervisor	\$14,93 - \$24,88				1			X				
Rec.- Service Worker	\$9,95 - \$16,59				1			X				
Rec.- Youth Center Supervisor	\$9,95 - \$16,59					1		X				
Rec.- Youth Programs Director	\$40,484 - \$60,762				1		X					
Utility Cashier Clerk	\$11,60 - \$19,33				2			X				
Utility Office Manager	\$36,804 - \$55,206				1		X					
Utility Senior Cashier Clerk	\$13,28 - \$22,13				1			X				
Village Administrator	\$77,287 - \$115,931	X			1		X					