

**RANTOUL VILLAGE BOARD OF TRUSTEES
REGULAR BOARD MEETING
APRIL 8, 2008**

LOUIS B. SCHELLING MEMORIAL BOARD ROOM
RANTOUL MUNICIPAL BUILDING, 333 S. TANNER, RANTOUL, IL

A Regular Meeting of the Board of Trustees of the Village of Rantoul was held at 6:15 P.M., President Neal Williams presiding. President Williams called the meeting to order.

Invocation & Pledge of Allegiance

Robert Bruce opened the meeting with a prayer. Following the invocation, Mr. Bruce led the audience in recitation of the Pledge of Allegiance.

Roll Call

The Clerk called the roll, finding the following members physically present:

President Neal Williams and Trustees Herman Fogal, Clifford White, Margurette Carter, Joe Bolser, Charles Smith, and Jim Stubblefield – 7.

The following representatives of Village departments were also present:

Paul Farber, Police Chief; Robert Bruce, Economic Development; Kenneth Beth, Attorney; Scot Brandon, Comptroller/Interim Administrator; William Clayton, Aviation; Ken Waters, Fire Chief; Larry Madalon, Human Resources; Pete Passarelli, Assistant Public Works Director; Mike Loschen, Community Development; Dan Culkin, Inspection; and Village Clerk Jeremy Reale.

Approval of Agenda

Trustee White moved to approve the agenda for the meeting, as presented. Trustee Fogal seconded the motion. Motion carried, all present voting “aye”.

Approval of Bills

Following a review of the monthly bills, Trustee Smith moved to authorize payment of the bills. Trustee White seconded the motion.

The Clerk called the roll:

YEAS: Smith, Stubblefield, Fogal, White, Carter, and Bolser – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

A. Consent Agenda

Approval of Consent Agenda Items by Omnibus Vote

- A. Approval of Minutes, Regular Study Session, March 4, 2008
- B. Approval of Minutes, Special Board Meeting, March 6, 2008
- C. Approval of Minutes, Regular Board Meeting, March 11, 2008
- D. Approval of Minutes, Special Board Meeting, March 17, 2008
- E. Approval of Minutes, Special Board Meeting, March 20, 2008

Trustee Bolser moved to approve the Consent Agenda items by omnibus vote. Trustee White seconded the motion.

The Clerk called the roll:

YEAS: Bolser, Smith, Stubblefield, Fogal, White, and Carter – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote. Items A through E, as outlined on the Consent Agenda, were approved by roll call vote under the Omnibus Vote Designation.

B. Consideration of Bids, Contracts & Other Items of Expenditure

Trustee Bolser moved to authorize the purchase of a new 300 KVA or a new 500 KVA Pad-mount transformer from Solomon Corporation for an amount not to exceed \$11,550, to serve a new HVAC chiller unit at Lincoln's Challenge. Trustee Fogal seconded the motion. After discussion, Trustee Smith offered a friendly amendment to specify that the Village funds not be spent until funding had been approved from the State of Illinois. Trustees Bolser and Fogal accepted the amendment as friendly.

The Clerk called the roll on the motion, as amended:

YEAS: Bolser, Smith, Stubblefield, Fogal, White, and Carter – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

Trustee Bolser moved to authorize the approval of an engineering contract with Donohue and Associates, Inc., for a Long-Range Water Distribution Study – amount not to exceed \$29,500. Trustee Smith seconded the motion.

The Clerk called the roll:

YEAS: Bolser, Smith, Stubblefield, Fogal, White, and Carter – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

Trustee White moved to authorize the Mayor to sign an engagement letter with Crowe Chizek and Company, LLC, approving \$8,700 in additional fees necessary for the performance of auditing work outside of the scope of the original contract. Trustee Fogal seconded the motion.

The Clerk called the roll:

YEAS: White, Carter, Bolser, Smith, Stubblefield, and Fogal – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

C. Consideration of Ordinances & Resolutions

Ordinance No. 2131

AN ORDINANCE AUTHORIZING THE CONVEYANCE OF PERSONAL PROPERTY OWNED BY THE VILLAGE OF RANTOUL, ILLINOIS (Scrap Metal and Scrap Wire)

Trustee White moved to pass Ordinance No. 2131. Trustee Fogal seconded the motion.

The Clerk called the roll:

YEAS: White, Carter, Bolser, Smith, Stubblefield, and Fogal – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

Ordinance No. 2132

**AN ORDINANCE REVISING THE ANNUAL BUDGET
(Airport, Public Works Admin., and General Funds)**

Trustee White moved to pass Ordinance No. 2132. Trustee Smith seconded the motion.

The Clerk called the roll:

YEAS: White, Carter, Bolser, Smith, Stubblefield, and Fogal – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

Ordinance No. 2133

**AN ORDINANCE APPROVING THE ANNUAL BUDGET FOR
FISCAL YEAR 2008-2009**

Trustee Smith moved to pass Ordinance No. 2133. Trustee White seconded the motion.

Discussion followed.

Trustee Carter offered a friendly amendment to specify that any language regarding the employee job reevaluation process would be stricken from the Pay Plan portion of the budget, subject to revision by Mr. Madalon and Board approval at a later date. Trustees Smith and White accepted the amendment as friendly.

Trustee Stubblefield then offered an additional friendly amendment to specify that the Pay Plan would provide for a 3.0% across-the-board employee salary adjustment, with no provisions for any merit increases based upon performance evaluations. Trustees Smith and White accepted the amendment as friendly.

Mr. Brandon noted that the original budget proposal had provided for 3.5% salary increases for most of the command staff of the Police Department (sergeants, lieutenants, and deputy chief) to alleviate the growing compression problem between salary levels of senior patrol officers and first-line supervisory staff. Trustee Stubblefield then moved to withdraw his original friendly amendment, with such withdrawal being acceptable to both Trustee Smith and Trustee White.

Trustee Stubblefield then offered another friendly amendment specifying that no merit-based employee salary adjustments would be made for FY 2008-2009 and further clarifying that the 3.5% adjustments for Police command staff would be approved as originally proposed. Trustees Smith and White accepted this revised amendment as friendly.

Trustees Bolser, Fogal, and Smith each expressed concern about eliminating merit-based salary increases, citing the importance of merit raises in providing employees with an incentive to perform well. Trustee Smith further added that limiting the salary adjustment scale could result in the Board losing its leverage during upcoming negotiations on employee health insurance coverage in May. He further argued that eliminating merit-based increases would not likely have a significant positive impact on the overall budget.

Following discussion, the Clerk called the roll on the motion, as amended:

YEAS: Stubblefield and Carter – 2.

NAYS: Smith, Fogal, White, and Bolser – 4.

ABSENT: None – 0.

The motion failed by roll call vote.

Trustee Stubblefield then moved to reconsider the motion to pass Ordinance No. 2133. Trustee Carter seconded the motion.

The Clerk called the roll on motion to reconsider:

YEAS: Stubblefield, Fogal, White, Carter, Bolser, and Smith – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote. The question of passage of Ordinance No. 2133 was again brought to the floor for discussion.

Trustee Smith offered a substitute motion to pass Ordinance No. 2133, including the provision originally offered by Trustee Carter that all provisions in the pay plan regarding the job reevaluation process be stricken from the budget for later revision and consideration by the Board. Trustee Bolser seconded the motion.

Trustee Bolser then moved to amend the motion to reinstate merit-based salary increases for the 2008-2009 fiscal year within an approved range of 2.3% to 3.4%, with an overall average of 3.0%. Trustee Smith seconded the motion.

The Clerk called the roll on the amendatory motion:

YEAS: Bolser, Smith, Fogal, and White – 4.

NAYS: Stubblefield and Carter – 2.

ABSENT: None – 0.

The amendatory motion carried by roll call vote.

The Clerk then called the roll on the main motion, as amended:

YEAS: Smith, Fogal, White, and Bolser – 4.

NAYS: Stubblefield and Carter – 2.

ABSENT: None – 0.

The amended reconsidered main motion carried by roll call vote.

Ordinance No. 2134

AN ORDINANCE APPROVING THE TRANSFER OF VOLUME CAP IN CONNECTION WITH PRIVATE ACTIVITY BOND ISSUES, AND RELATED MATTERS

Trustee White moved to pass Ordinance No. 2134. Trustee Smith seconded the motion.

The Clerk called the roll:

YEAS: White, Carter, Bolser, Smith, Stubblefield, and Fogal – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

Resolution No. 4-08-1061

A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A TIERED APPROACH TO CORRECTIVE-ACTION OBJECTIVES AGREEMENT (SARUS Oil, LLC)

Trustee White moved to pass Resolution No. 4-08-1061. Trustee Smith seconded the motion.

The Clerk called the roll:

YEAS: White, Carter, Bolser, Smith, Stubblefield, and Fogal – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

D. New Business

There were no trustees expressing a desire to discuss any items of new business.

E. Announcements

Trustee Bolser announced that a community-wide cleanup project was scheduled for Saturday, April 12, 2008, from 10:00 A.M. to 12:00 P.M. He encouraged all citizens and Village leaders to participate in the event, which would commence at the Youth Center.

F. Closed Session

Trustee Bolser moved to enter into closed session pursuant to 5 ILCS 120/2 (C) 1, to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. Trustee White seconded the motion.

The Clerk called the roll:

AYES: Bolser, Smith, Stubblefield, Fogal, White, and Carter – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

The Board entered into closed session at 7:20 P.M. By the authority of the Board, the following individuals were permitted to remain present: Kenneth Beth, Larry Madalon, Mark Palmer, and Jeremy Reale.

Trustee White moved to adjourn the closed session and reconvene the open meeting. Trustee Fogal seconded the motion.

The Clerk called the roll:

YEAS: White, Carter, Bolser, Smith, Stubblefield, and Fogal – 6.

NAYS: None – 0.

ABSENT: None – 0.

The motion carried by roll call vote.

The Board reconvened in open session at 7:55 P.M.

G. Adjournment

There being no further business to come before the Board, Trustee White moved to adjourn the meeting. Trustee Carter seconded the motion. Motion carried viva voce vote.

MEETING ADJOURNED AT 7:56 P.M.

Respectfully submitted,

Jeremy A. Reale,
Clerk of the Village of Rantoul

APPROVED MAY 13, 2008

Neal Williams
Village President

ATTEST:

Jeremy A. Reale
Village Clerk