

ORDINANCE NO. 2044

AN ORDINANCE
AMENDING ARTICLE I OF CHAPTER 11, ENTITLED "FIRE DEPARTMENT",
OF THE VILLAGE OF RANTOUL CODE-1977, AS SUPPLEMENTED AND AMENDED

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF
THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

That Article I, entitled "Organization, Membership and Duties", of Chapter 11, entitled
"Fire Department", of the Village of Rantoul Code-1977, as supplemented and amended, be and the
same is hereby further supplemented and amended to provide as follows:

CHAPTER 11
FIRE DEPARTMENT

ARTICLE I
ORGANIZATION, MEMBERSHIP AND DUTIES

Sec. 11.1 Establishment; Composition.

There is hereby created and established a fire department in and for the Village (the "**Fire Department**"). The members of the Fire Department shall be paid volunteers who serve as part-time employees while attending periodic meetings or while otherwise intermittently performing on an as needed basis the duties of the Fire Department as set forth in this Article below. The positions within the Fire Department shall include a Fire Chief (the "**Fire Chief**") and such number of other members (such other members being collectively, the "**Members**") as may be specified from time to time by the President and Board of Trustees of the Village. In addition, the Village Inspector of the Village shall be an ex officio member of the Fire Department.

Sec. 11.2 Application of Personnel Code and Appointment.

(a) Except as otherwise expressly provided in this Chapter, certain provisions of Chapter 19, entitled "Personnel", of this Code, as now or hereafter supplemented or amended (the "**Personnel Code**"), insofar as such provisions are made applicable to the Fire Chief and the Members of the Fire Department, shall also apply, as and where made so applicable, to the Fire Chief and the Members.

(b) The Fire Chief shall be appointed by the Village President by and with the advice and consent of the Board of Trustees. The Members of the Fire Department shall be appointed to their respective positions by the Fire Chief by and with the concurrence of the Administrative Officer (the "**Appointing Authority**") in the manner provided in Article III of the Personnel Code.

Sec. 11.3 Probationary Period.

Any person who is initially appointed as a Member of the Fire Department shall be a probationary Member until: (i) he or she completes a probationary period of one (1) year or (ii) he

or she completes a basic course approved by the Office of the State Fire Marshall, passes the State of Illinois test for certification at the Firefighter II program level and obtains a Class B commercial driver's license issued by the Illinois Secretary of State, whichever period in clause (i) or (ii) is longer (the "**Probationary Period**"); provided, however, that the failure of any probationary Member to: (i) complete the basic course; or (ii) to pass such test for certification; or (iii) to obtain such a Class B driver's license within the first three (3) years of such Probationary Period shall be grounds for immediate dismissal from the Fire Department. Any such probationary Member may be terminated, discharged, disciplined or laid off at the sole discretion of the Appointing Authority. No probationary Member of the Fire Department shall have any right to file a grievance under Article VII of the Personnel Code in connection with any termination, discharge, other discipline, lay-off or other dispute.

Sec. 11.4 Discipline.

(a) Neither the Fire Chief nor any non-probationary Member of the Fire Department shall be disciplined or discharged without "just cause," as such term includes, but is not limited to, the examples set forth in Section 19.8.3 of the Personnel Code and Sec. 11.6 of this Article.

(b) The Fire Chief shall have the authority to impose any disciplinary action, including discharge, upon any non-probationary Member of the Fire Department. Any such non-probationary Member who is subject to any such disciplinary action, including discharge, shall be notified in writing of the imposition of any such disciplinary action, including the specific reasons therefore. Any non-probationary Member of the Fire Department who is subject to any disciplinary action, including discharge, may elect to have any such disciplinary action reviewed through the grievance procedure under Article VII of the Personnel Code. Any such grievance shall be initiated at Step 2 (Department Head) and filed within seven (7) calendar days of the date that such non-probationary Member is served with the written notice of any such disciplinary action. The filing of any such grievance in connection with any discharge shall operate to stay any such disciplinary action until such grievance procedure is finalized.

(c) The Village President shall have the authority to impose any disciplinary action, including discharge, upon the Fire Chief. The Fire Chief, if subject to any such disciplinary action involving a discharge, shall be notified in writing of the imposition of any such disciplinary action, including the specific reasons therefor. The Fire Chief shall be entitled, upon request, to an appeal involving a hearing concerning the propriety of any such discharge imposed upon him or her by the Village President in accordance with the procedures set forth in Section 19.8.5(b), (c) and (d) of the Personnel Code.

Sec. 11.5 Compensation.

The Members of the Fire Department, including the Fire Chief, shall receive such compensation and other benefits as may be established from time to time by the President and Board of Trustees.

Sec. 11.6 Residency.

The Members of the Fire Department, including the Fire Chief, shall reside within the corporate limits of the Village. The failure of any Member of the Fire Department, including the

Fire Chief, to meet the requirements of this Section shall be grounds for immediate dismissal from the Fire Department.

Sec. 11.7 Fire Chief.

The Fire Chief shall be the highest ranking employee of the Fire Department and shall be responsible for and exercise supervision over all of the Members of the Fire Department. The Fire Chief by and with the concurrence of the Administrative Officer shall have the power to make, alter and enforce reasonable rules, regulations and policies for the Fire Department.

Sec. 11.8 Authority of Ranking Officers.

The Fire Chief and the other Members of the Fire Department shall rank in the order designated for such positions as set forth below and the Fire Chief or other Member of the highest rank shall take command of the Fire Department and direct the management and affairs thereof for any purpose involving the duties of the Fire Department as authorized by this Chapter.

- Fire Chief
- Assistant Fire Chief
- Captain
- Firefighter

Sec. 11.9 Duties.

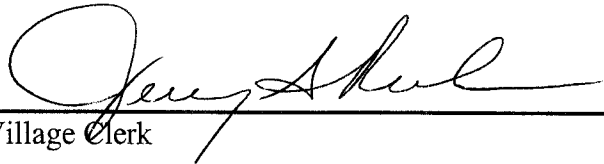
It shall be the function and duty of the Fire Department to extinguish destructive fires, to prevent the occurrence or spread of fires, to contain the release of hazardous substances, to provide emergency rescue services and to perform such other duties as may be prescribed from time to time by the President and Board of Trustees.

Sec. 11.10 Interests in Contracts.

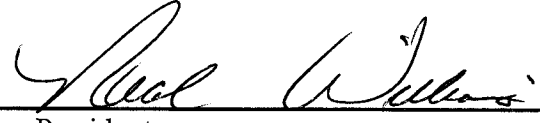
Except in connection with a contract, work or business related to the Fire Department, none of the duties of the Fire Chief or of any of the Members shall include, and each shall be specifically prohibited from participating in, any evaluation, recommendation, approval or any vote to recommend or approve any other contract, work or business of the Village. Neither the Fire Chief nor any of the Members shall be financially interested in his or her own name or indirectly in the name of any other person, association, trust or corporation in any contract, work or business of the Fire Department, and the final approval of any such contract, work or business of the Fire Department shall only be made by the Purchasing Director or by the President and Board of Trustees in the manner specified by Article II of Chapter 28 of this Code.

This Ordinance is hereby passed, the "ayes" and "nays" being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting on the date set forth below.

PASSED this 18th day of July, 2006.


Village Clerk

APPROVED this 18th day of July, 2006.


Village President

